

## **RAMKY INFRASTRUCTURE LIMITED**

### **HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY**

**Ramky Infrastructure Limited (RIL)** is committed to comply with the requirements of HSE Management System and continually improve its effectiveness by providing the appropriate processes, resources, principles, training and work culture.

In this endeavor, RIL shall strive to be “*Conscious of its responsibility towards creating, conserving and ascertaining a clean environment for sustainable development and protect the health & safety of all its associated workforce, ensuring thereby a safe, healthy and accident free work place*”.

To meet this commitment towards achieving operational excellence in HSE objectives; RIL shall:

- Adopt appropriate operational practices, safe systems and suitable methods to monitor, control and minimize the risk & impact of its activities on HSE.
- Ensure that its operations atleast comply with applicable HSE laws, regulations and statutory provisions.
- Ascertain that appropriate resources are made available to implement HSE policy and continuously review the policy’s relevance with respect to legal, community and business development.
- Develop and maintain a motivated workforce trained for effective management of HSE and emergency situations.
- Provide information on HSE policy to the concerned authorities & interested parties and converse with business associates to facilitate their health and safety performance improvement with the intent of their individual HSE obligations.
- Cultivate a work culture where the HSE policy is understood, implemented and maintained by employees at all levels within the organization.
- Continually improve its HSE performance by setting objectives & targets and conduct regular audits to ensure that operations are in compliance with HSE management system requirements.

**Date:**

**Managing Director**